

**FEBRUARY  
2011**

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**Raintree Market**

# Chitimacha Tribe of Louisiana Newsletter



## *Notes from the Council Table*

Qaxtna!

Since the Council's last report, the Christmas and New Year's holidays have come and gone. We hope that the holidays found you and your families well. Back on the rez, we are back to business as usual.

On Saturday, January 29<sup>th</sup>, the Tribe's semi-annual General Meeting was held at the Chitimacha Tribal School gymnasium. Many Tribal members were in attendance to listen to the many presentations that took place and ask questions. Since the content of the presentations should give you the best idea of the Tribe's current position and the progress being made in various areas, this edition of the *Notes from the Council Table* will attempt to summarize many of the highlights of each presentation for those that were unable to attend.

**KETA.** Manville Borne, the manager of KETA and its subsidiaries, as well as Ralph Huybrechts, the Chief Financial Officer of KETA, were present to give a status update on current activities concerning the Tribe's government contracting company. A thorough explanation of the Directorate of Public Works contract at Fort Benning, Georgia that was awarded to Tiya Support Services, a wholly-owned subsidiary company of KETA, was shared. An overview of Tiya's responsibilities under the contract was presented, as well as several photographs of Fort Benning, including some of the facilities and structures Tiya is required to maintain. A slide was also presented with a summary of the positive financial impact the Fort Benning contract has had on the organization.

Prior to closing, an explanation was given regarding several of the existing contracts that are currently in place and some of what the organization anticipates to pursue this current year. In addition to the Fort Benning contract, Keta has prime contracts with federal agencies in the States of Louisiana and Florida. Keta's Colorado office (Colorado Professional Resources) is pursuing a follow-on contract for some of its existing work, which it hopes to secure within the next two months. Keta is also a team subcontractor for work that includes multi-year contingency contracts to assist in case of a full federal response following a manmade or natural disaster, such as a hurricane. Keta's duties under these contingency contracts include providing food at several shelter locations within the State of Louisiana, as well as, temporary housing development, construction, operation and maintenance, and IT support.

**Tribal Administrative Office - Toll Free Number - 866-936-2654**

Beyond the contingency contracts, Keta was recently notified of another multi-year prime contract award from the Department of State to provide construction services internationally. Under this contract, Keta was one of only four contractors out of thirty selected as pre-approved to submit competitive bids on sites throughout the world. A Keta representative has already attended six site visits in Iraq for the first round of proposal requests. The company is currently reviewing all of the relevant information to determine its approach to this exciting new opportunity.

**Cypress Bayou Casino Update.** The Casino's Chief Financial Officer, Montie Spivey, presented multiple slides that gave an overview of the Casino's financial position from October through December of the present fiscal year. The slides demonstrated that through controlling the expenses associated with cost of sales, payroll and other operating expenses, the Casino has managed to increase net revenue, in comparison to the prior fiscal year time frame, despite lower revenue coming in. Montie also presented the current average spend per head calculation, payments made to the Tribe and the current standing of the per capita fund. All financial information presented was unaudited figures.

**Innovation Group.** Two representatives were present from The Innovation Group including Steve Szapor and Tom Zitt to again present the feasibility study that the Tribe had contracted with them to perform in relation to the development of a hotel at the Tribe's existing gaming facilities. Some of the key points provided within their presentation was that (1) the Tribe's existing gaming facilities operate within a stagnant market, meaning that for additional growth, we must be able to compete for regional destination gamers and reach beyond the local market alone, and (2) the competitive environment that surrounds us continues to intensify.

The hotel analysis included a description of the methodologies and research used to develop the hotel performance model. The hotel pro forma defined the overall projected revenues and expenses associated with their proposed recommendation of a 110 room hotel facility. The presenters also provided the anticipated house profit generated from gaming revenue for the following five years of the proposed hotel's existence.

The recommendations provided within the Innovation Group's study was the basis used by the Tribal Council to proceed with a Request for Proposals (RFP) process seeking a hotel development team to assist the Tribe in developing its first casino based hotel in accordance with the Innovation Group's parameters. That process began in the 2<sup>nd</sup> quarter of 2010. Following the review and scoring of each proposal submitted, a selection of the ROI Hotel Group was confirmed in September of last year. Since that time, much progress has been made on the planning for the hotel, which leads us into the next meeting agenda item.

**ROI Hotel Group.** Proceeding the Innovation Group's presentation was the ROI Hotel Group lead by Tim Rose, the president and CEO of the company. As previously mentioned, the ROI Hotel Group was contracted with to provide turn-key services in developing the Tribe's proposed hotel facility. The ROI Hotel Group is composed of several independent consulting firms that provide various services in developing hotels. Each of these companies were represented by one or more individuals at the General Meeting as follows: Tim Rose of ROI Gaming & Hospitality serving as project manager of the hotel development, Bob Wright of Wright Development serving as the General Contractor, Brett Ewing of Thalden Boyd Emery Architects serving as architect of record, and Craig Cook, along with DeeAnn Switzer, in charge of interior design, as well as, purchasing and installation of fixtures, furniture and equipment. The combined experience of all of the team members has lead to the development of over 1,000 hotel facilities.

Tim Rose began the presentation by introducing all of the team members and explaining the evolution of the ROI Hotel Group. The team members first worked together on the development of a hotel facility very similar in size to our Tribe's proposed hotel at Three Rivers Casino located in Oregon for the Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians. Based on the success of the project and the working relationship that was established between the team members, they agreed to the development of the ROI Hotel Group which serves as the premier turn-key hotel development firm.

Following the opening comments and introductions by Tim Rose, Bob Wright spoke about Wright Development's experience in constructing hotels, in addition to, his experience with operating hotels being an owner of several hotels himself. Bob indicated that Wright Development typically has 10 - 12 hotel projects under construction at any given time. Hotel construction is their prime concentration and they have built facilities nationwide of various sizes. In addition to constructing branded hotels, Wright Development has constructed four casino based hotels for American Indian Tribes. Currently, they are constructing casino hotels for two American Indian Tribes - one located in California and another in Washington State.

Brett Ewing then presented several of the design development drawings of the proposed hotel facility including plan views of the hotel site plan, floor plans of the lobby area and the room allocations on each of the three floors. The room mix proposed includes 37 rooms with king sized beds, 55 rooms with double queen beds, 8 junior suites and 2 double bay rooms for a total room count of 102. Brett presented three exterior renderings from different viewing positions of the proposed hotel. A scaled animation from aerial view was also played to give the audience an idea of the size and appearance of the proposed hotel in relation to the existing facilities. Brett indicated that he began his employment with Thalden Boyd Emery Architects approximately two years and that he is a partner within the firm. He has over two decades of design experience within the hospitality and casino industry including participating in the design of approximately 50% of the casinos along the Las Vegas Strip.

CVC Hospitality proceeded Brett's presentation with Craig Cook explaining the firm's prior experience in the interior design and F.F.&E. design and procurement of other resorts and hotel facilities. He also explained how a four member design committee from the Tribe was appointed to go to their facility in Orlando, Florida in late December to review and provide comment on their preliminary design choices of the interior finishes. Some adjustments were made from their initial selections based on the input from this committee. He then turned it over to DeeAnn Switzer to present the design boards and other illustrative aids they had prepared.

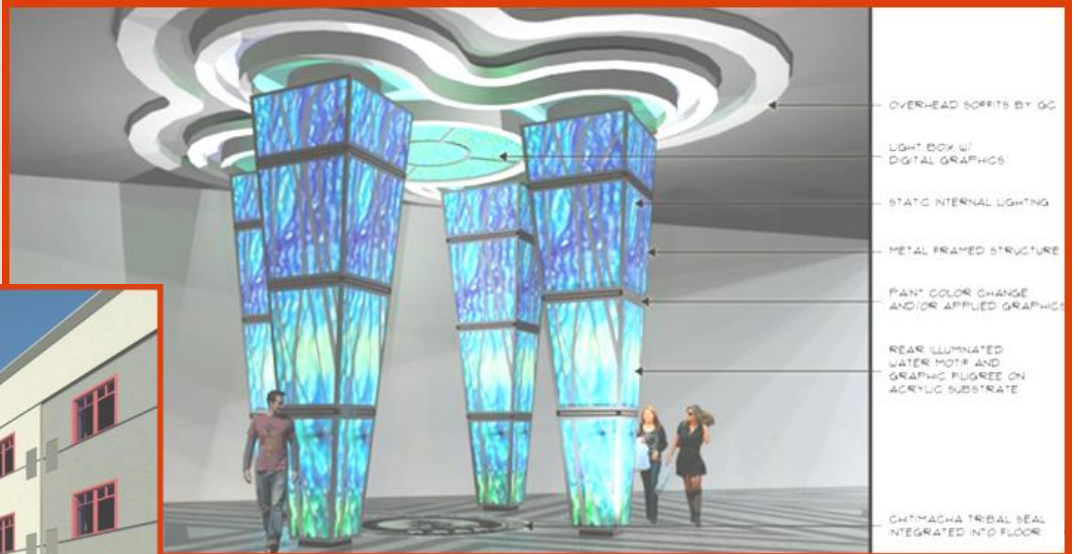
DeeAnn explained that on their first visit to the reservation, they visited the existing gaming property, the Tribal museum and the local area to begin the process of developing the interior design of each of the hotel room types and all public spaces. She went through each of the design boards explaining the final textures selections.

There are several interior design elements that will implement our Chitimacha culture. Some of our traditional basketry design patterns will be used for a portion of the tile pattern and along one interior wall within the lobby area, as well as, for some of the furniture stitches. Also, the central feature within the lobby area includes four metal framed structures with an exterior finish representative of water. The interior of the structures contain lights that will illuminate the structures to resemble water flow. These structures will project from the floor to the ceiling



with an overall height of approximately 20 feet. They are positioned in the “four points”, or four directions. The centerpiece of the feature, which will be centered between the four water structures and integrated into the floor motif, is the Chitimacha logo which will have an exterior diameter of approximately 10 feet. This lobby feature is the “Wow!” factor that we want to achieve in the design to capture the attention of our Casino patrons.

Tim Rose concluded the presentation indicating that the design documents are more than 50% complete at this point. Based upon their existing development schedule, he suggested that the facility could be open and operating by the New Year of 2012. Please review the following illustrations.



**Raintree Market Update.** Brian Headley, the Tribal Development Director, gave an update on the Raintree Market construction progress. The site work contract which was funded with American Recovery and Reinvestment Act (ARRA) funds through the Bureau of Indian Affairs (BIA) is nearly complete. The actual construction is complete on this portion of the project; however, there are some additional contract requirements that need to be fulfilled with the BIA to close out the project.

With regards to the facility contract, the project is approximately 75% complete according to invoicing records. The expected opening date of the market is tentatively anticipated for late spring. Brian also presented several photographs of the construction progress which we have included within this publication of the Newsletter for your viewing pleasure.







**Audit Report.** Michelle Horaney and Kristi Seago of McGladrey and Pullen reported on the fiscal year 2010 audit of the Tribe-wide (includes the Tribal Government and all enterprises) financial statements. The Tribe once again received an unqualified opinion on its financial statements which is the best opinion we can receive. This means that based on their audit, the auditors believe the financial statements are fairly stated. Except for KETA, the Tribe had no material or significant deficiencies in its internal controls (the checks and balances of the Tribe). KETA did have material and significant deficiencies related to segregation of duties which is not unusual for entities with a small amount of employees. The Federal Programs Department was audited as required for recipients of Federal Funding. Expenditures of federal funds were found to be in compliance with all applicable contract and grant requirements.

**General Fund -** The majority of the General Funds revenues were generated from transfers from the Casino and from KETA. The remainder of the revenues came from interest income, taxes and other revenues. Expenditures were up 6% from the prior year which was mainly due to an increase in per capita expenditures from the prior year. Overall, expenditures were in line with budgeted amounts except for per capita which is historically not budgeted.

**Cypress Bayou Casino -** The Casino's gross revenues were down from the prior year primarily due to a decline in the economy. Likewise, expenses decreased related to a decrease in food and beverage expenses, which corresponds to the decrease in food and beverage revenues, and a decrease in other areas that include promotions and bus commissions, supplies, interest expense, management fees and depreciation expense and an overall focus on cost saving efforts to offset the decrease in revenues. Overall, expenditures were in line with forecasted budget amounts.

KETA (Calendar year 2009) - Operating revenues decreased from prior year due to a decrease in the number of contracts during 2009. The direct costs also decreased corresponding to the decrease in operating revenues. There was an increase in non operating revenue which relates to the gain on the reversal of the potential liability setup in regards to the FEMA contracts from 2007.

Raintree Market - Raintree Market is a new enterprise fund established during 2010 for the grocery store that is being built. There were minimal expenses in the current year.

**Other Business.** Following all agenda items, a request was made from the floor that two independent opinion letters be read for the record that was prepared by a law firm that the Council chose to contract with to review whether: (1) the contract requirements had been fulfilled for a Department of Justice Court Enhancement Grant the Tribe had received, and (2) whether the currently seated Chairman and Vice-Chairman met the residency requirements to hold these officer positions when they assumed these roles. The Secretary-Treasurer read these opinions aloud at the General Meeting. Since the General Meeting, the Secretary-Treasurer has also emailed copies of these opinions to individuals within his email directory. Feel free to contact the Secretary-Treasurer if you are interested in receiving copies of these opinions.

In closing, we look forward to further reporting on these on-going projects. The future appears bright for the Chitimacha Tribe!

Nito,

*Your Tribal Council*



## CHITIMACHA TRIBAL COUNCIL'S CONTACT INFORMATION

### EMAIL ADDRESSES / CELL PHONE NUMBERS

John Paul Darden, Chairman	johnp@chitimacha.gov	(337)578-4279
Jules Darden, Vice Chairman	jules.darden@cox-internet.com	(337)578-2307
Joshua Mora, Secretary/Treasurer	jmora1978@gmail.com	(337)578-4476
Bethany Darby, Councilman	bethanyd@chitimacha.gov	(337)578-8203
Sharon Richard, Councilman	srichard@chitimacha.gov	(337)578-8135

**DUE TO THE PUBLICATION OF THE NEWSLETTER ON THE WEBSITE AND THE OCCASIONAL SENSITIVE NATURE OF TRIBAL BUSINESS, THE RESOLUTION NUMBERS AND TOPICS WILL ONLY BE POSTED.**

**FOR TRIBAL MEMBERS, THE FULL RESOLUTIONS ARE AVAILABLE UPON WRITTEN REQUEST TO JILL LOUVIERE, EXECUTIVE ASSISTANT, OR PEGGY GADDY, CHIEF ADMINISTRATIVE OFFICER, OR LOREN ROGERS, ADMINISTRATIVE ASSISTANT. YOU MAY MAIL YOUR REQUEST TO P.O. BOX 661, CHARENTON, LA 70523 OR THROUGH E-MAIL: [jill@chitimacha.gov](mailto:jill@chitimacha.gov) or [peggy@chitimacha.gov](mailto:peggy@chitimacha.gov) or [lorenr@chitimacha.gov](mailto:lorenr@chitimacha.gov)**

**A CONFIDENTIALITY ACKNOWLEDGMENT FORM WILL BE REQUIRED TO RELEASE THE REQUESTED INFORMATION. THE FORM CAN BE MAILED OR E-MAILED TO YOU.**

**THANK YOU FOR YOUR UNDERSTANDING AND COOPERATION WITH THIS MATTER.**

## **Resolutions for the Month of October**

● Resolution CHI-TC #68-10	Sheriff's Services
● Resolution CHI-TC #69-10	Supplemental Creek Drive Engineering and Design Contract
● Resolution CHI-TC #70-10	National Fire Protection Association
● Resolution CHI-TC #71-10	Failed
● Resolution CHI-TC #72-10	Raintree Market Letter of Credit
Resolution CHI-TC #73-10	Raintree Market Letter of Credit
Resolution CHI-TC #74-10	Danrik Construction, Inc. Contract
Resolution CHI-TC #75-10	TimCom Incorporated Contract
Resolution CHI-TC #76-10	FY 2011 Special Diabetes Grant Program
Resolution CHI-TC #77-10	Amendment to Resolution CHI-TC #53-10
Resolution CHI-TC #78-10	2011 USET Agreement

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## **Resolutions for the Month of November**

Resolution CHI-TC #79-10	FY 2011 Cypress Bayou Casino Budget Approval
Resolution CHI-TC #80-10	NCAI Membership Dues
Resolution CHI-TC #81-10	Health Multi-Year Funding Agreement
Resolution CHI-TC #82-10	WHD and CVC Contracts



## Resolutions for the Month of December

Resolution CHI-TC #83-10	Institute for Indian Development, Inc. for the Administration on Aging Act
Resolution CHI-TC #84-10	NIGA Membership Renewal
Resolution CHI-TC #85-10	School Board Official Name Change
Resolution CHI-TC #86-10	Mini Dental Grant
Resolution CHI-TC #87-10	Land Lease Cancellation (Larry Burgess)
Resolution CHI-TC #88-10	Shorty's Commitment Letter with Whitney National Bank

## Resolutions for the Month of January

Resolution CHI-TC #01-11	BIA IRR Roadways
Resolution CHI-TC #02-11	Sonosky, Chambers, Sachse, Endreson & Perry, LLP Contract
Resolution CHI-TC #03-11	Fire Prevention Grant
Resolution CHI-TC #04-11	Raintree Homeowners Association
Resolution CHI-TC #05-11	Election Board Appointment — Unexpired Term
Resolution CHI-TC #06-11	Election Board Appointment — Expired Term

### NOTICE

#### MARDI GRAS PARADE FLOAT ENTRY ANNOUNCEMENT

If you are interested in entering a float in the 2011 Mardi Gras Parade, please contact Jill Louviere by February 23, 2011. Horses and riders are again welcomed to join in the parade. This year four-wheelers, mules and golf carts **WILL** be permitted to enter. You must come in to the Tribal Main Office (Administrative) to sign a release of liability. All vehicles, etc. must be driven by an adult. Absolutely no motorcycles or dirt bikes will be allowed. All entries are responsible for their own throws.



## CHITIMACHA GAMING COMMISSION NEWS

The Chitimacha Gaming Commission continued performing its IGRA/Compact duties and responsibilities during the last reporting period. Due to changes in the National Indian Gaming Commission Federal Regulations, the Chitimacha Tribe's gaming facilities must periodically undergo certain environmental, health, and safety inspections in order that the Gaming Commission may re-issue a valid three-year operational license. These Regulations require that we complete such inspections and issue a Gaming Facility License before March of 2011. The Commission and Casino Management personnel have been dutifully assembling the diverse information, certifications and materials necessary to submit to the NIGC to enable the issuance of the license. We can report that the NIGC has indicated that our efforts to this point are acceptable, and we are preparing the final submission package for early February.

The Commission has also been involved with examining issues regarding the impact of a proposed new Tribal operated Hotel facility to augment our gaming operations. Based upon advice and materials from the Tribe's development consultant, the Innovation Group, and the proposed design, construction and development firm, the ROI Gaming and Hospitality Group, the Commission has answered several inquiries regarding the integration of a hospitality facility into the existing gaming facility complex. There appears to be no legal or regulatory impediments to the Tribe's exciting new expansion, and the Commission will continue to assist in the Tribe's development efforts.

The Commission continues its ongoing standard regulatory oversight duties including several licensee hearings, as well as conducting a special inquiry into a matter that was referred by our external auditing firm. These regulatory efforts are continuing.

The Gaming Commission and casino management also met with supervisory representatives from the Louisiana State Police and Louisiana Attorney General's office at our quarterly Tribal/State meeting. No disputes or regulatory issues exist between our respective agencies, and all participants pledge continued cooperation.

The NIGC has also summoned various Tribal Gaming Commissions, including Chitimacha, for an inter-tribal meeting with the new NIGC Commissioners and staff. It is anticipated that the NIGC will be providing information regarding new proposed rules and processes, as well as a discussion regarding new forms of gaming, including internet gaming.

### October – December 2010

Employee/Applicant Hearings	8	Casino Background Investigations (Includes Rehires and Under 21)	151
Licensing Actions	4	Tribal Background Investigations	20
Commission Meetings (Regular/Special)	5	Casino Vendor Background Investigations	27
Vendor Registration/Licenses Processed	5	Special/Confidential Investigations	11
<u>Compliance Officer Reports</u>			
Activity / Incident	125		
Jackpots (Over \$5,000.00)	82		
Patron Complaints	1		
Accident / Illness	34		
Slot Activity (programming / moves)	76		



# CHITIMACHA TRIBAL POLICE NEWS



## JANUARY 2011

Happy New Year To All!

For the month of January 2011 the following traffic citations were issued—one for speeding and one for careless driving.  
Four verbal warnings were issued—two for speeding and two for failure to stop at a stop sign.

The following arrests were logged for January 2011:

01-04-11	One male arrested for unlawful use of a state ID to enter a gaming facility.
01-05-11	One male arrested on a warrant from the Department of Corrections for violation of his parole on charges of possession of cocaine.
01-14-11	One female arrested for theft.
01-15-11	One female arrested for simple battery.
01-16-11	One male arrested for criminal trespassing.
01-21-11	One male arrested for distribution of a Schedule II controlled dangerous substance.
01-21-11	One male arrested for possession of a Schedule II controlled dangerous substance.
01-24-11	One male arrested on a Tribal Court warrant for failure to appear on charges of theft.
01-26-11	One female arrested for criminal trespassing, unlawful use of a state ID to enter a gaming facility and playing of a gaming device by a person under 21.
01-26-11	One female arrested for domestic abuse battery.
01-26-11	One male arrested for driving under suspension and six outstanding warrants issued by the 16th Judicial Court on various charges.
01-27-11	One male arrested on a Tribal Court warrant for violating a protective order.

## **CHITIMACHA COMPREHENSIVE CODES OF JUSTICE**

### **TITLE VII SECTION 902—OPERATION OF ALL TERRAIN VEHICLES**

A person may not operate an all-terrain vehicle upon any roadway or roadway shoulder in this jurisdiction.

Any operator of an ATV may make a direct crossing of a roadway but such operator shall:

- First bring the ATV to a complete stop before crossing any roadway.
- Yield the right of way to any motor vehicle or pedestrian.
- Cross the roadway only when such crossing can be made in safety.





## **CHITIMACHA COMPREHENSIVE CODES OF JUSTICE**

### **TITLE VII SECTION 902—OPERATION OF ALL TERRAIN VEHICLES**

#### **Continued...**

A person may not operate an ATV in the following ways which are declared to be unsafe and a public nuisance:

- In any area which prohibits the use of ATV's as designated by the Tribal Council and so clearly marked.
- In a careless, reckless or negligent manner so as to endanger the person or property of another or to cause injury or damage to such person or property.
- While under the influence of intoxicating liquor or a controlled substance.
- In any garden or tree nursery area, school area, business area or area not owned by the operator or his or her family (if a minor).

### **TITLE VII SECTION 903—OPERATION OF ATV**

#### **UPON ROADWAYS—EXCEPTION**

Any ATV which is duly registered with the State of Louisiana and with the Chitimacha Tribe of Louisiana and operated by a person who is a duly licensed operator and who has the required liability insurance may operate any ATV upon the roadways within this jurisdiction.

**PLEASE NOTE:** Even though the Tribal Code does not allow ATV's to operate on the roadways, unless the exception has been met according to Title VII Section 903, the Tribal Council does allow the operator to ride an ATV on the roadways of the reservation under the following conditions:

- The ATV is to be used to get from one point to another only—no joyriding, no speeding, and no careless driving should occur. Must obey all the rules of the road.
- Operators of the ATV's must drive slowly on the side of the roadway.
- The operator of the ATV must have a valid drivers license.

Juveniles (not old enough to possess a valid drivers license) are not allowed to operate an ATV on the roadway unless they have attended an ATV Safety Course conducted by the Chitimacha Police Department. Juveniles that attend and satisfactorily complete the course will be issued an ID card and this card must be in their possession when operating the ATV. It is recommended that juveniles wear a safety helmet when operating an ATV. Juveniles must wear a safety helmet when operating a dirt bike. The Chitimacha Police Department will make announcements when the ATV Safety Courses will be held.

**ATV'S ARE NOT TO BE DRIVEN ON THE ROADWAYS AFTER DARK—NO EXCEPTIONS.**

#### **PENALTY FOR VIOLATING THE ATV CODE**

Any person violating this section shall be fined an amount not to exceed \$250.00 and/or the ATV may be impounded and held until impoundment fee in the amount of \$50.00 is paid.

(Parents are responsible for payment of fine and fee for any citation that is issued to a juvenile)

*If you have any questions about the operation of ATV's on the roadways of the reservation, please do not hesitate to contact the Chitimacha Police Department.*

## ANIMAL CONTROL

For the month of January 2011 the police department handled 10 animal complaints. Four dogs were picked up and taken to the Parish Animal Pound.

*If you have a problem with an animal please call the police department and report it and we will do our best to solve the problem. If the police department does not know a problem exist with an animal, officers cannot respond to handle the complaint.*

**CONGRATULATIONS** to Communications Officer Sara LaBiche who was nominated, through the gold star program, for employee of the year for quarter October to December 2010.

**CONGRATULATIONS** to Officer Blaise Darden who successfully completed 11 weeks of law enforcement training at the St. Mary Parish Sheriff's Department 50th Basic Training Academy, to become a P.O.S.T. (Peace Officers Standards & Training Council) Certified Police Officer in the state of Louisiana. Pictured below (L) at graduation ceremonies is Officer Blaise Darden receiving his certificates from Chief Deputy Mark Hebert, below (R) with Chief of Police Blaise Smith and Captain Ellen Hebert and at bottom with parents, Tony and Debbie Darden.



**CONGRATULATIONS!!**



## Recreation News



**Dance Class:** Our Hip Hop Dance Class is preparing for its first recital to be held on Tuesday, February 22, at 7:00 PM, at the Chitimacha Tribal School Gym. Everyone is invited to attend, so please come out and support our young dancers. The recital will also feature a performance from our dance instructor, Elizabeth Butaud, along with Zydeco dancers.

**Basketball:** Games have been operating smoothly. This year's games have all been played at Chitimacha. We have a total of 14 teams ranging from Kindergarten through Jr. High. Games began on January 12th and the season will come to a conclusion on February 7th. It's been a lot of fun and the players all seem to be progressing. The recently installed sink in the concession stand has proven to be a huge convenience. A big thanks goes out to Chairman John Paul Darden for providing this well utilized necessity. We'd also like to thank Mrs. Tanya for providing a couple of kids to help with the end of the evening gym cleanup. Royce, Guy and Jason have been a huge help with trash pick up on early mornings after game nights.

**Chitimacha Challenge:** A total of 78 participants signed up on Thursday, January 13, at Chitimacha Recreation. As we enter week 3, it is so exciting to see so many participants this year. Everyone seems to be focused and ready to take the challenge of working out three times per week. The Challenge includes a thirty minute work out of some type of aerobic exercise. Keep up the good work!

New this year is a 6 week pilot program called ChitFit. This nutrition based program adds a new twist to the Challenge. ChitFit offers a low calorie, nutritious mid-morning snack Monday through Friday, encouraging employees to include small, frequent meals throughout their day. This program is highlighted by a Wednesday Lunch and Learn. Trish Mestayer, along with Nutritionists Leslie Fontenot and Judith Dupuis, provide a nutritious, well balanced lunch paired with an education session to complete the Lunch and Learn.

The first week's topic discussed an overview of the program including explanation of baseline measurements, journaling, and motivational words of wisdom. Lunch and Learn #2 included an educational session on carbs, delicious homemade chicken noodle soup, and a turkey sandwich. Of course we can't leave out the dessert. Angel food cake was served with crushed pineapples and cool whip topping.

Our participants are still going strong as we cruise into week 3. We feel the success and high interest of this program is credited to our team captains. A big thanks goes to: Sandra Boutte, Magdeline Darden, Kica Talbot, Telah Caro, Brandy Martin, Karen Matthews, Kitty Vilcan, Ellen Hebert, Juanita Dugas, Kim Cook, Michelle Caro and Kathleen Flanagan. Upcoming topics will include: A session on proteins and fats, and comfort eating presented by Dr. Friedberg.

**Fitness Center:** We have two new treadmills so lace up your tennis shoes and stay a while! The Landice Treadmills were provided by the Health Department's Diabetes Grant and from the Community Injury Prevention Grant. The center is getting a new look with a little rearrangement of the equipment. It is our goal to make the Fitness Center a more efficient and appealing place to spend your fitness time. We've made several changes including a new mirror for the weight lifting area, with more additions on the way. Come by and check it out!



**CPR Training:** A class is scheduled for Tuesday, March 1, beginning at 8:00 AM. The class will include an initial training for new participants and a two hour refresher course.

**Track and Field:** Jr. High Track and Field will begin training at the beginning of February.

Meets are usually planned for Tuesdays in March. As soon as we get a concrete schedule, dates will be announced.

**Spring Baseball:** Our plans for baseball will remain the same as last year. Our divisions will include T-Ball for ages 3-4, along with 5-6 Pitching Machine and 7-8 Pitching Machine. We've had a few inquiries from surrounding communities who want to join in with us. We're still working on those plans.

**Pool:** The weather is kind of cold right now to be thinking about the pool but the good news is.....we have an aqua treadmill ordered and ready for when the pool opens in mid-late April. If you've never heard of that, it's a stainless steel, manual treadmill that sits on the bottom of the pool and enhances your water workout by allowing you to walk on a safe surface with side rails to aide in balance. For those who suffer with foot problems, it's much safer and increases your calorie expenditure with the water resistance. Plan on trying it when the warm weather gets here, with compliments from the Community Injury Prevention Grant. Guards will also be excited to find out that we have a new lifeguard chair to purchase. This additional chair will allow us to change lifeguard zones throughout the day without having to move the heavy chairs. For those of you who have been unable to use the pool due to limited mobility, the Tribe's acquisition of the safety grant has also allowed us to purchase an aquatic lift. We are really excited that our senior tribal members will have access to the pool.

**Bayou Teche Paddle:** Looking ahead, friends of Bayou Teche Refuge, in conjunction with the Bayou Teche Black Bear and Birding Festival, will host a three day paddle down the beautiful Bayou Teche. You can paddle all three days or choose any of the three days to participate. Entry fee for all three days is \$50.00 or \$20.00 per day. For more information, email Donovan Garcia at [needtopaddle@yahoo.com](mailto:needtopaddle@yahoo.com). If you would like general information or registration forms, you can call us at Recreation at 923-4975.

**STAY HEALTHY!!**

# **HOUSING NEWS**

**By: Marilyn Burgess**



## **HOUSING APPLICATIONS**

We are sending out this reminder to anyone who wishes to be placed on the Housing Authority Waiting List, to go by the Housing Office and complete an application. **PLEASE BE REMINDED THAT ANYONE WHO HAS AN APPLICATION ON FILE, SHOULD STAY IN TOUCH WITH THE HOUSING OFFICE. ALL APPLICATIONS MUST BE UPDATED AT LEAST ONCE A YEAR OR WHEN THERE ARE CHANGES TO THE INFORMATION ON THE ORIGINAL APPLICATION!!!**

## **DUE DATE FOR HOUSING PAYMENTS**

**ALL HOUSE PAYMENTS MUST BE PAID ON OR BEFORE THE 10TH OF EACH MONTH. IF PAYMENTS ARE NOT RECEIVED BY THE DUE DATE, THE HOUSING AUTHORITY WILL HAVE NO OTHER CHOICE BUT TO SEND OUT LATE LETTERS AND HAVE THE PARTICIPANT MEET WITH THE HOUSING BOARD.** We would like to remind our housing participants, that we have a long Waiting List of Tribal Members who are in need of housing and is able and willing to pay for and maintain a home. It is not fair to Tribal Members that pay on time and maintain their home to have someone continually be delinquent in their payments. **PLEASE KEEP IN MIND THAT YOUR HOME SHOULD BE THE TOP PRIORITY WHEN PAYING YOUR MONTHLY BILLS!!**

The Housing Authority is striving to clear all delinquent accounts and to be 100% free of Accounts Receivables.

## **SECTION 184 PROGRAM**

Just a reminder that applications for the Section 184 Program are still available at the Housing Office. Please keep in mind that if you want to utilize this program on the Reservation, it is a timely process because it must go through the BIA for an approved Title Status Report (TSR). Please feel free to stop by and I will be happy to answer questions that you may have or get the answers if I don't know them.

## **AMERIND COVERAGE**

As everyone is aware, hurricane season will be here soon. If you do not have coverage on your home and contents, we have applications through Amerind for this coverage. You can come by the office and get an application and I will be happy to help you complete it.

## **MONTHLY MEETINGS**

Our monthly meetings are held the 2nd Tuesday of each month at 5:00 p.m. at the Development/Housing Office. Anyone wishing to be placed on the agenda, should contact Marilyn at (337) 923-9125.



## Chitimacha Tribal School News

*Eagle Pride...Eagle Spirit!*

The 2nd Nine Weeks is coming to a close, and students and faculty at the Chitimacha Tribal School are rolling right along. Everyone is working hard to keep up with the busy work schedule as well as extracurricular activities.

Ring Ceremony was held in which the eighth grade class received their class rings. Family members attended to present the rings and celebrate this special event.



The end of the 1st Nine Weeks was marked by a pep-rally to celebrate the hard work and success of the students. The theme of the pep-rally was "CTS is a Garden of Learning." Activities included relay races, team cooperation, and a collaborative dance. Congratulations on a great 1st Nine Weeks!



All classes worked hard to prepare for the Red Ribbon Parade. Many Safe and Drug Free lessons were presented, grocery bags were decorated, banners were designed and painted, and the students marched to show their commitment to "Drugs Aren't Cool . . . Stay In School."





The CTS Halloween Carnival was held on October 22. A howling good time was had by all who attended. Students came dressed in their favorite costumes, along with their families to enjoy the festivities. The carnival was a great success. Once again, we appreciate the support of everyone who attended.



Lynn Seres presented a workshop on to the CTS faculty entitled “Control Yourself!: Brain Based Strategies to Build Community and Promote Self Control.” The brain and research based training delivered preventative and non-reactive behavior strategies based on documented developmental behavior guidelines. The interactive workshop is founded on the concepts of building relationships, accountability and fostering hope in Pre-K - 8th grade students. A parent seminar workshop was held in which Ms. Seres provided behavior management techniques for parents to use at home.

### Classroom News



Pre-K has been busy learning letters using the “Letter People” program. They have been introduced to 10 letters since the beginning of the school year. The children love the “Letter People.” They have learned so much in such a short amount of time. Congratulations to Kati Parro, our Star Student.

The theme for November in Kindergarten was “Healthy Me!” The CTS kindergartners learned about eating healthy foods and living a healthy life. The children are counting groups and writing numbers in Math. In Reading, our students are sounding out letters, recognizing letters and sounding out words. “Way to go Kindergartners!” Lance Dardar is our “Star Student of the Week.” Congratulations Lance, keep up the good work.

We, first graders, are almost finished with our third pre-primer. Our reading continues to improve. We love to read AR books and take the quizzes on the computer. We have written books and have displayed them in the hallway. Ms. Phyllis liked them a lot. We are doing great in Math. We are reviewing math skills learned since school started. Science lessons are about matter! Did you know that EVERYTHING is made of matter? We enjoyed our trip to the Grevemberg House to see how Christmas was celebrated 150 years ago. Riley Trahan is our Star of the Week. Congratulations, Riley!!

Second graders have really been reading, reading, and reading some more this month. We are working hard on reaching our goals for AR. Whenever we have free time we are busy reading.

In Math we have been adding and subtracting 3-digits without regrouping, identifying geometric figures, using proportional reasoning to solve problems in real world situations, and writing number sentences.

We have been learning about the Polar Regions in Science. We have identified some plants and animals that live in the Polar Regions and how they are able to survive the cold climates.

Second grade star student is Dominic Crochet. Congratulations Dominic!

Hello from the third graders at Chitimacha Tribal School. Congratulations to Kassidy Talbot, our third grade star student. She has been very interested in learning and very respectful to her classmates. Keep up the hard work, Kassidy!

In Reading, students have been reading about what life is going to be like in the future. The third graders created a tree map comparing everyday items such as the telephone, television, and vehicles. They drew illustrations and even made predictions about how these objects will change in the future. In the next few weeks, the students will work on an invention project. I can't wait to see what they come up with.

Students are wild about addition and subtraction. Some of these third graders are unstoppable. They are zooming through their facts. Keep up all your hard work third graders! It won't be long before we move on to multiplication! Graphs, Graphs, Graphs... we've been creating a graph each week. We've mastered our bar graph and now we are moving right along to line graphs. They are doing an excellent job with graphing!

We have been learning about nouns in Language. We are also learning how to create a 4-Square, which is a writing organizer that will help us write a four paragraph essay. We will be doing an essay on our own soon. They are doing so well! I know that the school will be anxious to read our future essays.

In Science, we are learning about plants. We are learning all the different plant parts. Students have been studying hard and making excellent grades on their science tests. Keep up all the hard work third graders.

We've been some busy bees around here and there's no stopping now!!

The Fourth grade class will be learning about U.S. Freedom Fighters and doing research to create reports on each one. The students will then use that information and give a first person interview (with them acting as the Freedom Fighter) on Ms. Tori and Friends talk show. Extra points will be awarded to those students who dress as their Freedom Fighter. This talk show will be recorded and watched as a whole group! The Fourth graders can't wait to show off their theatrical talents.

### Principal's Note:

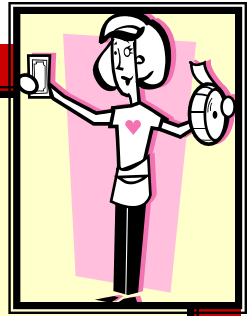
We have had a very productive half of a year, and we are now gearing up to have a successful finish. I'm very pleased to report that our attendance rate is at 97.38%. CONGRATULATIONS!!!!!! Great Job, STUDENTS AND PARENTS!!!!!! Exceptional attendance brings exceptional achievement. THANKS!!

# YAAMAHANA HAS SUCCESSFUL FUNDRAISER

In December 2010, Yaamahana held a raffle to raise funds for a tricycle path for the children's playground. Mr. Clint Bishop at Baldwin RediMix generously offered to donate the concrete for the project. Monies generated from the fundraiser will cover the cost of labor and materials to prepare the designated area for the tricycle path. The staff and families at Yaamahana would like to thank the following people for their generous donations to the project:

- |  |                                 |
|--|---------------------------------|
| • Concrete for the tricycle path               | Baldwin RediMix                 |
| • \$750 cash donation                          | Cleco                           |
| • \$150 Gift Certificate to Mr. Lester's       | Chitimacha Tribe of Louisiana   |
| • \$100 cash donation and child's tricycle     | Cargill Deicing Incorporated    |
| • \$100 cash donation                          | Peggy Gaddy                     |
| • \$100 cash donation                          | Terry and Rebecca Martin        |
| • 22 Inch LCD Television                       | Four Seasons Furniture          |
| • 96 Piece Craftsman Tool Set                  | Sears of Franklin               |
| • 1 Night Hotel Stay                           | Treasure Bayou Hotel & Suites   |
| • Gift Basket of Children's Books              | Quality Educational Supports    |
| • Photography Session Sitting Fee and 3 Prints | Mike Lancelin's Photography     |
| • Indulgence Package                           | Argus Spa                       |
| • Pyro Pack of Fireworks                       | Albert Guillory                 |
| • \$25 Gift Certificate                        | Chick's Burger                  |
| • \$25 Gift Certificate                        | Landry's Seafood and Steakhouse |
| • Lamp Berger Lamp and Oil                     | Corner Cottage                  |

## YAAMAHANA RAFFLE WINNERS



\$150 Mr. Lester's Gift Certificate	Jen Naquin
\$25 Gift Certificate to Chick's Burger	Doris Smith
Lampe Berger and Oil	O'Neal Darden
Gift Basket of Children's Books	Debbie Carlos
22 Inch LCD Television	Tanya Rosemand
\$25 Gift Certificate to Landry's	Lauralyn Picard
Pyro Pack of Fireworks	Leroy Landry
Child's Radio Flyer Tricycle	Tahra Demarco
Spa Indulgence Package	Ashley Pillaro
Photography Sitting Fee and Prints	Kerry Galtier
96 Piece Craftsman Tool Set	Elaine Darden
1 Night Hotel Stay	MaKenzie Broussard
Handmade Christmas Wreath	Bart Polito

### MOST RAFFLE TICKETS SOLD

- London Sisk and parent Jessica Sisk
- Alaya Toups and parents Byron and Teresa Toups
- Dyani and Jackie Bernard and parents Jordy and Meagan Bernard

We would like to extend a sincere thanks to everyone who sold tickets and purchased tickets!



# Employee of the Year Nominees For the Oct.-Dec. 2010 Quarter

Trudy Salisbury  
Deputy Clerk



(L to R) Trudy Salisbury  
and Carrie Saucier

Rickey Cook  
Fire Chief



(L to R) Rickey Cook  
and John Darden

Congratulations to Trudy Salisbury for being  
nominated by his supervisor!

Congratulations to Rickey Cook for  
receiving **MOST GOLD STARS!!!**

Sara Labiche  
Communications Officer



(L to R) Chief Blaise Smith, Sara Labiche  
and Captain Ellen Hebert

Congratulations to  
Sara Labiche  
for receiving  
**MOST GOLD STARS!!!**

# Years of Service Awards

**15 Years**

**Julie Burgess, Accounts Payable /  
General Ledger Clerk -  
Finance Department**



**15 Years**

**Roselyn Landry,  
Communications TAC  
Officer - Police Department**



**15 Years**

**Carla Newman,  
Classroom Assistant -  
Chitimacha Tribal School**

**10 Years**

**Angela Bobbitt,  
Lead Child  
Care Provider -  
Yaamahana**

**10 Years**

**Jackie Darden, Senior Deputy  
Clerk - Tribal Courts**



**10 Years**

**Tammy Darden,  
Admin. Secretary / Facilitator -  
Recreation Department**



**5 Years**

**Pattie McDaniel,  
Compliance Officer -  
Gaming Commission**



**Congratulations to all of our Years  
of Service Recipients. Thanks for all  
your hard work and dedication to  
the Chitimacha Tribe of Louisiana.**



# **Position Announcement**

## **LAND MANAGAMENT – MAINTENANCE WORKER**

**SCOPE OF POSITION:** Under the direct supervision of the Public Works Supervisor and general supervision of the Public Works Director, undertakes and performs a variety of land management duties, building and/or grounds maintenance and repair functions.

**DUTIES:** Maintains all lands owned by the Chitimacha Tribe of Louisiana, either fee or trust lands. Knowledgeable in operating equipment, included but not limited to; tractors, bush hogs, lawn mowers, weed eaters, edgers. Maintains equipment used for the maintenance of tribal lands.

**MINIMUM QUALIFICATIONS:** A high school diploma or GED **AND** one (1) year of general construction, maintenance, grounds keeping, repair, custodial or closely related experience.

## **CHITIMACHA CHILD DEVELOPMENT CENTER/YAAMAHANA PART-TIME CUSTODIAN**

**SCOPE OF POSITION:** Clean and maintain the interior including but not limited to; complete floor care, carpet care, window washing, cleaning restrooms, emptying trash cans, etc. and, perform routine building maintenance in accordance with Preventive Maintenance Schedules developed for each site. Maintain and stock inventory of cleaning agents and other supplies and equipment, and advise the supervisor of any supply or equipment needs.

**Work Schedule:** This is a three (3) hour position working on Monday through Friday. Depending on the applicant hired, flexibility beginning at 5 p.m. and later will be coordinated with the Child Development Director.

**Qualifications:** A high school diploma or GED **AND** one (1) year of building maintenance, custodial, facility repair or closely related experience.

- **PREFERENCE WILL BE GIVEN TO QUALIFIED NATIVE AMERICANS.**
- **SUBJECT TO PRE-EMPLOYMENT AND RANDOM DRUG TESTING.**
- **A BACKGROUND INVESTIGATION WILL BE REQUIRED.**

To Apply: View our website [www.chitimacha.gov](http://www.chitimacha.gov), or visit the Human Resources Department at 105 Houma Drive, Charenton, LA.

Deadline for submission of application is **MARCH 3, 2011.**



SOVEREIGN NATION OF THE CHITIMACHA  
**Tribal Gaming Commission**

## **Full-Time Gaming Compliance Officer**

**REPORTS TO:**

The Full-time Compliance Officer reports directly to the Shift Supervisor.

**DEFINITION:**

The Compliance Officer is responsible for monitoring casino gaming operations; determining casino compliance with regulations and conformity to the standards; receiving complaints from the public and taking appropriate action; and related work as required.

**QUALIFICATIONS:**

Candidates should have a High School diploma or equivalent. Must possess good verbal and written communication skills. Must have the ability to learn, understand, and apply the regulations governing the rules and conduct of authorized games, gaming equipment and devices. Candidates must be twenty-one (21) years of age and able to pass a State Police background investigation. Must also be willing to travel and to participate in training.

**SALARY:**

Starting Salary: \$13.53 per hour

**PREFERENCE WILL BE GIVEN TO QUALIFIED NATIVE AMERICANS PURSUANT TO PUBLIC LAW 93-638 AND THE INDIAN SELF-DETERMINATION AND EDUCATION ASSISTANCE ACT AND THE INDIAN CIVIL RIGHTS ACT 25 U.S.c. 450e(b).**

Resumes should be mailed to and received at the address listed below before the close of business, **Friday, February 25, 2011.**

**Executive Director  
Chitimacha Gaming Commission  
P. O. Box 512  
Charenton, LA 70523-0512**



# Position Announcement

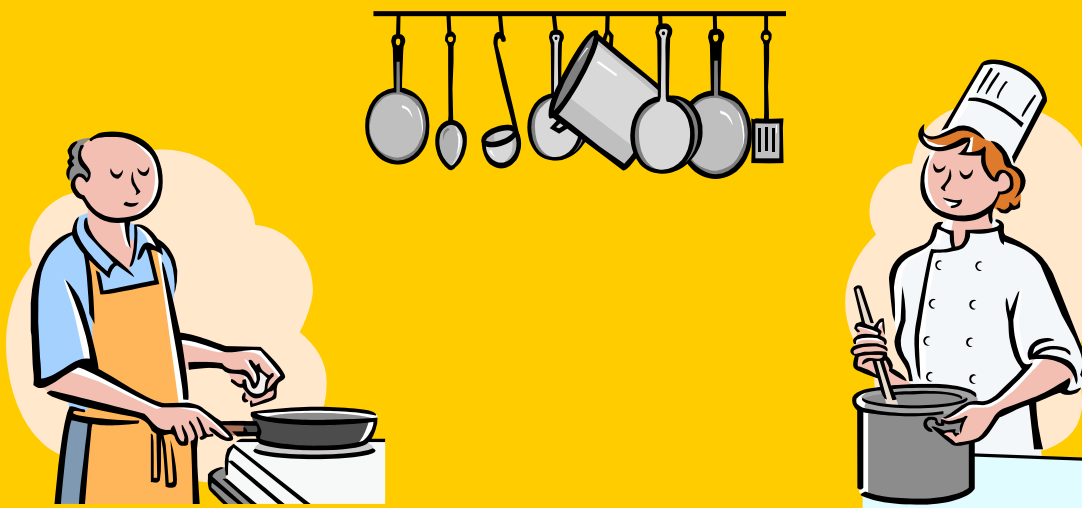
The Chitimacha Tribe of Louisiana has openings at RiverCane and the Chitimacha Tribal School for a Substitute Cook.

Qualifications: High School Diploma or GED and must be 18 years of age. Six (6) months of relevant cooking experience is preferable.

Subject to pre-employment physical examination, pre-employment drug testing and a background investigation.

To Apply: View our website [www.chitimacha.gov](http://www.chitimacha.gov), or visit the Human Resources Department at 105 Houma Drive, Charenton, LA.

Deadline to apply: Tuesday, March 3, 2011.





## **Raintree Market, Inc.**

**Projected to open  
Spring 2011!!**

**The Chitimacha Tribal Council is proud to announce potential positions that will be offered at the Raintree Market. By posting this early announcement, interested applicants can work on obtaining the special skills and certifications required for these positions.**

### **GROCERY / DAIRY / FROZEN**

- **Stockers**

### **MEAT / SEAFOOD**

- **Skilled Butcher with Meat Cutting Certification**
- **Skilled Assistant Butcher**
- **Meat Packers / Stockers**
- **Specialty Meat Preparer**

### **PRODUCE**

- **Produce / Floral Manager with Louisiana Floral License**
- **Packers / Stockers**  
(Produce / Floral/ Specialty Basket Assembly)

### **DELI**

- **Deli Manager**
- **Cooks**
- **Service Personnel**
- **Baker with Cake Decorating Certificate**  
(Breads / Cakes / Cookies / Desserts)

### **FRONT END**

- **Assistant Manager**
- **Head Cashier**
- **Cashiers**



**APPLICATIONS ARE NOT BEING ACCEPTED AT THIS TIME BUT  
WILL BEGIN AS WE GET CLOSER TO THE OPENING DATE**

## CLINIC NOTICE

### Patient Care - Physician days/times for clinic:

Dr. Gautam will work on Tuesdays & Thursdays at the clinic starting Feb 1, 2011.

Tuesdays 9am-5pm

Thursdays 9am-2pm

\*\*\*\*\*

Dr. Chua (Franklin) will work at the clinic on Wednesday afternoons  
starting Feb 2, 2011.

Wednesday 1pm-5pm

Should you have any questions please do not hesitate to contact the Clinic.



## CONGRATULATIONS *JASI!!*

Congratulations to Jasi Anderson, for being excepted into the Louisiana All State Baptist Youth Choir for the 2nd year in a row. Jasi will be traveling to the Appalachian Mountains in late June - early July to perform all over the area. You make us very proud!

We love you,





# Please Join us for the 2011 Mardi Gras Parade

**When: Saturday, March 5, 2011**

**Where: Chitimacha Reservation**

**Time: 2:30 P. M.**

Please contact Jill Louviere  
at the Main Office  
for Route details







## CHITIMACHA

TRIBE OF LOUISIANA

My Fellow Tribal Members,

I recently had the opportunity to attend USET meeting in Washington D.C. as a representative of the Chitimacha people. It was enlightening as well as very informative. While there I had the opportunity to attend several different sessions such as Board of Directors, Healthcare and Cultural sessions. During each of these sessions I was able to gain knowledge and information on subjects that directly affect all of us in Indian Country. I was especially interested in one session dealing with Healthcare and was introduced to a coalition named Native Americans Health Coalition from the Houston area. Below is information from their website:

### About NAHC:

NAHC was started by a group of Native Americans living in Houston, TX concerned about the quality of healthcare and healthcare services available to Native Americans in and referred to the Texas Medical Center (TMC) for care.

### Goals:

- To establish a health clinic to serve the healthcare needs of the Houston area Native American population.
- To provide information to improve the quality of health and healthcare for Native Americans in Texas and visiting the Texas Medical Center.
- To develop a Texas Medical Center Navigation Program to assist Native American patients and their families during the duration of their medical care.
- To provide housing information for Native American patients and their families receiving treatment at the Texas Medical Center

From the meeting I attended I was excited to learn that NAHC is beginning the process of gathering data to establish a Native American Urban Health Clinic site in the Houston area and is reaching out to all Native Americans living in the Houston area. I would ask if you reside in this area and are interested in taking part in this Healthcare Coalition that you visit the website at and take the Indian Health Needs Assessment Survey:

<http://www.nativeamericanhealthcoalition.org>

Go to: Take the 2011 Urban Indian Health Needs Assessment Survey

If you have any questions please don't hesitate to contact me at:  
[sharonrichard@hughes.net](mailto:sharonrichard@hughes.net)

Kindest regards,

Sharon Richard  
Councilman at Large  
Chitimacha Tribe of Louisiana

## COMMUNITY BULLETIN BOARD



On January 14, 2011 there was a farewell get together held at the Administrative Office for Dr. Indira Gautam. Refreshments were served and Dr. Gautam was presented with a plaque for her many years (8 years) of service with the Tribe. She also presented the Tribe with two huge baskets of fruits...always promoting healthy choices. We all wish

## NOTICE

**If any Tribal member is interested in personal communications between a Tribal Council Member, such as being included in their specific email list, please use the contact information listed after the “Notes from the Tribal Council” section (page 7) to directly exchange information between one another.**

**If you have any questions or need additional information, please feel free to contact any member of your Tribal Council.**



### Farewell...In Loving Memory...



Joseph Murphy Broussard, Sr., brother of Rita Burgess, passed away November 28, 2010. He was the founder, builder and minister of the Cote' Holmes Fellowship Church. He will be remembered and sadly missed by all family and friends.



Call Kitty @ (337)923-4973 to place an Ad or Email to:  
[kitty@chitimacha.gov](mailto:kitty@chitimacha.gov)





**Chitimacha Tribe of Louisiana**  
**Post Office Box 661**  
**Charenton, Louisiana 70523**

**HOUSE FOR SALE**

**1800 Sq. Ft.**



**125 Pequot**  
**(Indian Reservation)**

**337-923-0793**